

Dimension	Project	Objective	Indicator	Goal	Completion
Environmental - Natural Capital	Zero Carbon	Provide customers the opportunity to offset carbon emissions	Number of trucks	300 trucks	December/22
	Zero Carbon	Annually neutralize carbon emissions (Scopes 1 and 2)	Offsetting through carbon credits	100% emissions	December/21
	Sustainable Management	Conscious consumption of water and energy in stores	Number of units	Minimum 50% of the units	December/21
	Sustainable Management	Implement selective sorting and disposal of waste within company units	Number of units doing selective sorting and disposal of waste	100% of owned stores	December/21
	Sustainable Management	Require third-party workshops to agree to a waste disposal commitment in accordance with local legislation	% of the units adhering	> 95% of active workshops	December/22
	Fleet renewal	Take trucks over 25 years old out of circulation	Number of trucks	50 trucks	December/21
Social - Social and Relationship Capital	Social engagement/ volunteering	Employee engagement in social programs	% of employees who participate in social programs supported by the company	5% of Employees	December/21
	Motorista Autônomo, Você de caminhão novo! (Self-Employed Driver, You on a New Truck!)	Generate better income and safety conditions for self-employed drivers	Number of drivers	50 drivers	December/21
Governance - Intellectual and Organizational Capital	Sistema B	Obtain certification	Scoring on Sistema B	80 points	Obtain in 2021